U.S. ANTI-DOPING AGENCY

WHEREABOUTS POLICY

Effective September 23, 2019
Effective September 23, 2019, all Athletes\(^1\) in the USADA Registered Testing Pool (“RTP”) and Clean Athlete Program (“CAP”) must comply with the whereabouts requirements in this Policy, which is consistent with the World Anti-Doping Agency (“WADA”) International Standard for Testing and Investigations (“ISTI”).

### USADA REGISTERED TESTING POOL (RTP)

#### 1. USADA RTP INCLUSION

a. The RTP is comprised of Athletes subject to Testing by USADA as set forth in Section 3 of the USADA Protocol for Olympic and Paralympic Movement Testing (“USADA Protocol”) who meet one or more of the criteria set forth in Paragraph 1(b) of this Policy. U.S. National Governing Bodies (“NGBs”) may recommend to USADA that Athletes be added or removed from the RTP.

b. The RTP may include any Athletes who are: (1) competing at a high level of competence or prominence in international or national Competition as determined by USADA in consultation with the Athlete’s NGB(s) and/or IF(s); (2) not regular members of their NGB and are expected to compete within six (6) months on a U.S. Olympic & Paralympic Committee (“USOPC”) team in the Olympic or Paralympic Games;\(^2\) (3) any International- or National-level Athletes in an RTP who retired and wish to return to compete at any International or National Events; (4) certain Athletes who are serving a period of ineligibility for an anti-doping rule violation and whom USADA determines must provide whereabouts in order to facilitate Out-of-Competition Testing; or (5) any Athlete who USADA, within its sole discretion, determines shall be included in the RTP and has received notice from USADA of such inclusion. Once notified of their inclusion, Athletes remain in the RTP until they receive written notice from USADA that they have been removed from the RTP.

#### 2. AVAILABILITY FOR TESTING

Every Athlete must submit to Testing at any time and place upon request by USADA (Code Article 5.2). In addition, an Athlete in the RTP must specifically be present and available for Testing on any given day during the 60-minute time slot specified for that day at the location specified for that time slot and as further set forth in the ISTI.

#### 3. WHEREABOUTS OBLIGATIONS

As part of their whereabouts obligations, all Athletes in the RTP must:

a. At the time of admission to the RTP and annually thereafter, complete the USADA online education module or an alternative education program provided or approved by USADA;

b. At the time of admission to the RTP and quarterly thereafter, fully and accurately complete and timely submit their USADA Whereabouts Filing;

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\(^1\) Capitalized and italicized terms have the meaning set forth in the Definitions Section of the World Anti-Doping Code or the International Standard for Testing and Investigations.

\(^2\) This clause is intended to cover in particular Athletes who are not regular members of a NGB (e.g., professional basketball and hockey players) but who are identified by that NGB as being likely candidates for membership on the U.S. Olympic or Paralympic Team.
c. Immediately upon learning that any information in a previously provided Whereabouts Filing is incomplete, inaccurate or has changed, communicate such new information to USADA by updating the Whereabouts Filing or submitting a change of plan;

d. Provide sufficient information to enable the DCO to find the location and gain access to the location during the specified times and at the precise locations in the Athlete’s Whereabouts Filing for the entire periods designated by the Athlete in the Athlete’s Whereabouts Filing; and

e. Each Athlete in the RTP must provide timely, accurate and complete Whereabouts Filings with the information described in the next section: Whereabouts Filing.

4. WHEREABOUTS FILING

Up to date whereabouts information that must be provided by Athletes in the RTP as required by the ISTI includes:

a. A complete mailing address where correspondence and notices involving anti-doping matters may be sent to the Athlete;

b. An email address where correspondence and notices involving anti-doping matters may be sent to the Athlete;

c. The Athlete’s primary phone number;

d. The name and detailed contact information for any secondary contact designated by the Athlete and authorized to receive any correspondence on the Athlete’s behalf, if applicable;

e. Details of any disability that may affect the procedure to be followed in conducting a Sample Collection Session;

f. Confirmation of the Athlete’s consent to the sharing of his or her Whereabouts Filing and other anti-doping information with other Anti-Doping Organizations;

g. The Athlete’s Competition schedule for the quarter, including the name and address of each location where the Athlete is scheduled to compete during the quarter and the date(s) on which the Athlete is scheduled to compete at such location(s);

h. For each day during the quarter, the full address of the place the Athlete will be staying overnight (e.g., home, temporary lodgings, hotel, etc.);

i. For each day during the quarter, the name and address of each location where the Athlete will train, work or conduct any other regular activity (e.g., school), as well as the usual time-frames for such regular activities; and

j. For each day during the quarter, one specific 60-minute time slot between 5 a.m. and 11 p.m. each day during which the Athlete will be available and accessible for Testing at a specific location.

Where an Athlete does not know precisely what his/her whereabouts will be at all times during the forthcoming quarter, he/she must provide his/her best information, based on where he/she expects to be at the relevant times, and then update that information as necessary.

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3 The Athlete must provide sufficient information to enable a doping control officer to find the location, to gain access to the location, and to find the Athlete at the location. For example, declarations such as “running in Rocky Mountain National Park” are insufficient.
5. WHEREABOUTS FAILURES

The failure by any Athlete in the RTP to comply with USADA’s whereabouts policies by failing to timely, accurately or completely provide required whereabouts information and/or for being unavailable for Testing due to inaccurate or insufficient information provided on the Whereabouts Filing may result in a “Filing Failure.” Additionally, and in accordance with the ISTI, RTP Athletes may receive a “Missed Test” for failing to be at the location specified during the required 60-minute window on the Athlete’s Whereabouts Filing. Pursuant to the Code and the ISTI, for all Athletes in the RTP, any three Whereabouts Failures within a rolling twelve (12) month period will result in an anti-doping rule violation under Article 2.4 of the Code.

Also, the fraudulent Failure to Comply with whereabouts requirements could result in an anti-doping rule violation pursuant to Code Article 2.3 for evading Sample collection or Code Article 2.5 for Tampering or Attempted Tampering with any part of Doping Control.

For RTP Athletes, all Whereabouts Failures declared by any Anti-Doping Organization will be combined. Therefore, for example, if an RTP Athlete received two Whereabouts Failures from USADA and one Whereabouts Failure from the Athlete’s IF during a twelve (12) month period, the Athlete would be considered to have committed an anti-doping rule violation and be subject to a period of ineligibility between one (1) and two (2) years for a first offense.

6. RESULTS MANAGEMENT

When reviewing whether a Whereabouts Failure or an anti-doping rule violation has occurred based on circumstances related to an Athlete’s whereabouts and/or whereabouts responsibilities and when pursuing any Whereabouts Failure, USADA will apply the standards set forth below.

a. Filing Failures

i. When making a Whereabouts Filing, it is the Athlete’s responsibility to ensure that he or she provides all required information accurately and in sufficient detail to enable the Athlete to be located by any Anti-Doping Organization wishing to locate the Athlete for Testing on any given day in the quarter. USADA will rely on this information to conduct Testing in accordance with the purpose of the Code and ISTI and expects that Athletes will be available at the specific times and locations designated in their Whereabouts Filings. Therefore, under the ISTI, Athletes in the RTP may be subject to a Filing Failure for any of the following:

1) Failure to submit a completed Whereabouts Filing by the specified deadline;

2) Failure to promptly update a Whereabouts Filing upon learning that information on the Whereabouts Filing has changed, will change or is otherwise no longer accurate;

3) Providing insufficient information on a Whereabouts Filing or update to enable the Athlete to be located for Testing;

4) Failure to designate a daily 60-minute time slot on a Whereabouts Filing; or

5) Failure by the Athlete to make himself/herself available for Testing due to the Athlete providing inaccurate information on his/her Whereabouts Filing.

*Copies of USADA’s decision letters will be uploaded to an external secure website which may be accessed by the NGB, the USOPC, WADA, the Athlete’s IF and any other parties with a right of appeal
ii. An RTP Athlete may receive a Filing Failure for each occurrence of one of the foregoing failures and for each month in which he or she persists in failing to submit a complete and accurate Whereabouts Filing, subject to Paragraph 5(a)(i)(1).

iii. If USADA suspects a Filing Failure, USADA will confirm that the Athlete is in the RTP and was notified of his or her inclusion and responsibility to make Whereabouts Filings.

iv. Next, USADA will confirm that the Athlete failed to comply with the applicable whereabouts requirements set forth in Paragraphs 3(a)-(j).

v. The Athlete will be sent initial notice of an apparent Filing Failure no later than fourteen (14) days from the date of the discovery of the Filing Failure. The initial notification letter will invite the Athlete to provide an explanation to USADA within fourteen (14) days of the date of the initial notification letter, regarding why no Whereabouts Filing was filed or why incomplete or inaccurate information was submitted.4

1) An Athlete shall not be held responsible for subsequent Filing Failures which occur before the Athlete is provided this initial notice.

2) After notice is received, the Athlete will be responsible for subsequent Filing Failures, including failures that relate to the same kind of conduct involved in the prior Filing Failure.

vi. USADA staff will review any written response received from an Athlete and conduct further investigation, if necessary, to determine whether it is appropriate to declare a Filing Failure.

vii. Provided no additional investigation is necessary, the Athlete should be sent notice of USADA's final decision within fourteen (14) days of receipt of the Athlete's response. This correspondence will be made available to the NGB, USOPC, IF, WADA and any other parties with a right of appeal.5

viii. The Athlete may appeal USADA's decision to declare a Filing Failure to an independent administrative review panel within fourteen (14) days of the date of the final decision letter.

ix. The administrative review panel shall be comprised of three (3) individuals nominated by USADA's Board of Directors and selected by USADA's CEO or designee who were not involved in the previous assessment of the alleged Filing Failure.

x. Review of USADA's decision shall be based on written submittals only and shall not be considered a hearing.

xi. The decision of the administrative review panel shall not be binding in any subsequent hearing initiated by the Athlete to contest the determination that the Athlete has three Whereabouts Failures or has otherwise committed an anti-doping rule violation.

xii. Any decision by the administrative review panel and any materials submitted to the panel may be relied upon by any party in any subsequent proceeding where the alleged Whereabouts Failure or other anti-doping rule violation is at issue.

xiii. The review should be completed within thirty (30) days of the request by the Athlete and the final decision should be communicated to the Athlete no more than (7) days following the decision of the panel. This correspondence will be made available to the NGB, USOPC, IF, WADA and any other parties with a right of appeal.

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4 Copies of USADA's decision letters will be uploaded to an external secure website which may be accessed by the NGB, the USOPC, WADA, the Athlete's IF and any other parties with a right of appeal.
xiv. At all times, USADA will make every effort to adhere to and strictly enforce the timelines set forth in Paragraphs 5(a)(v), (vii), (viii) and (xii); however, the departure from the timelines for good cause or the Athlete’s inability to show prejudice as a result of the departure shall not invalidate or otherwise prevent USADA from declaring a Filing Failure pursuant to the process outlined above and shall not prevent the Filing Failure from being upheld by any subsequent administrative review panel or at a hearing.

b. Missed Tests

i. Under the ISTI, an RTP Athlete may only receive a Missed Test if he or she is unavailable for Testing during his or her designated 60-minute time slot. The following outlines the process for how Missed Tests will be handled within the results management process.

ii. A Doping Control Officer (“DCO”) conducting a test attempt during the 60-minute time slot specified in the Athlete’s Whereabouts Filing is required to make a reasonable effort to locate the Athlete at the location specified. If the DCO is unable to locate the Athlete, the DCO shall file an Unsuccessful Attempt Report with USADA, setting out the details of the attempted Sample collection.

iii. USADA shall review the DCO’s Unsuccessful Attempt Report and the Athlete’s Whereabouts Filings to determine whether there is a reasonable basis for concluding that the Athlete’s unavailability constitutes a Missed Test.

iv. If there is reasonable basis to consider the Athlete’s unavailability a Missed Test, the Athlete will be sent initial notice of the apparent Missed Test no later than fourteen (14) days from the date of the discovery of the Missed Test. The initial notification letter will invite the Athlete to provide an explanation to USADA within fourteen (14) days of the date of the initial notification letter, as to why the Athlete was not located for Testing at the location listed on the Athlete’s Whereabouts Filings for the 60-minute time slot. The NGB and USOPC will be copied on this correspondence.

1) An Athlete shall not be held responsible for subsequent Missed Tests which occur before the Athlete receives this initial notice.

2) After notice is received the Athlete will be responsible for subsequent Missed Tests.

v. USADA staff will review any written response received from an Athlete and conduct further investigation, if necessary, to determine whether it is appropriate to declare a Missed Test.

vi. Provided no additional investigation is necessary, the Athlete should be sent USADA’s final decision within fourteen (14) days of receipt of the Athlete’s response. This correspondence will be made available to the NGB, USOPC, IF, WADA and any other parties with a right of appeal.

vii. The Athlete may appeal USADA’s decision to declare a Missed Test to an independent administrative review panel within fourteen (14) days of the date of the final decision letter.

viii. The administrative review panel shall be comprised of three (3) individuals nominated by USADA’s Board of Directors and selected by USADA’s CEO or designee who were not involved in the previous assessment of the alleged Missed Test.

ix. Review of USADA’s decision shall be based on written submittals only and shall not be considered a hearing.

x. The decision of the administrative review panel shall not be binding in any subsequent hearing initiated by the Athlete to contest the determination that the Athlete has three Whereabouts Failures or has otherwise committed an anti-doping rule violation.
xi. Any decision by the administrative review panel and any materials submitted to the panel may be relied upon by any party in any subsequent proceeding where the alleged Whereabouts Failure or other anti-doping rule violation is at issue.

xii. The review should be completed within thirty (30) days of the request by the Athlete and the final decision should be communicated to the Athlete no more than (7) days following the decision of the panel. This correspondence will be made available to the NGB, USOPC, IF, WADA and any other parties with a right of appeal.

xiii. At all times, USADA will make every effort to adhere to and strictly enforce the timelines set forth in Paragraphs 5(b)(iv), (vi), (vii) and (xii); however, the departure from the timelines for good cause or the Athlete’s inability to show prejudice as a result of the departure shall not invalidate or otherwise prevent USADA from declaring a Missed Test pursuant to the process outlined above and shall not prevent the Missed Test from being upheld by any subsequent administrative review panel or at a hearing.

c. Hearing

No Athlete shall be disciplined for having three Whereabouts Failures within a twelve (12) month period or for providing fraudulent information in his or her Whereabouts Filings, for evading Sample collection, Tampering or any other violation of this Policy without having been offered an opportunity to request a full evidentiary hearing in accordance with Article 8 of the Code, the Protocol and the U.S. Olympic Committee National Anti-Doping Policy (“USOC NADP”).

USADA CLEAN ATHLETE POOL PROGRAM (CAP)

1. USADA CAP INCLUSION

a. The CAP is comprised of Athletes subject to Testing by USADA as set forth in Section 3 of the Protocol who meet one or more of the criteria set forth in Paragraph 1(b) of this Policy. NGBs may recommend to USADA that Athletes be added or removed from the CAP.

b. The CAP may include any Athletes who are: (1) competing at a high level of competence or prominence in international or national Competition as determined by USADA in consultation with the Athlete’s NGB(s) and/or IF(s); (2) not regular members of their NGB and are expected to compete within six (6) months on a USOPC team in the Olympic or Paralympic Games;6 (3) any International- or National-level Athletes in the CAP who retired and wish to return to compete at any International or National Events; (4) certain Athletes who are serving a period of ineligibility for an anti-doping rule violation and whom USADA determines must provide whereabouts in order to facilitate Out-of-Competition Testing; or (5) any Athlete who USADA, within its sole discretion, determines shall be included in the CAP and has received notice from USADA of such inclusion. Once notified of their inclusion, Athletes remain in the CAP until they receive written notice from USADA that they have been removed from the CAP.

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6 This clause is intended to cover Athletes who are not regular members of an NGB (e.g., professional basketball and hockey players) but who are identified by that NGB as being likely candidates for membership on the U.S. Olympic or Paralympic Team.
2. **USADA CAP OBLIGATIONS**

As part of their obligations, Athletes in CAP must:

a. At the time of admission to CAP and annually thereafter, complete the USADA online education module or an alternative education program provided or approved by USADA;

b. At the time of admission to CAP and biannually thereafter in accordance with stated deadlines, fully and accurately complete and submit their USADA whereabouts information described in the next section: Whereabouts Information;

c. Immediately upon learning that any information in previously provided whereabouts submissions is incomplete, inaccurate or has changed, communicate such new information to USADA by updating their whereabouts information.

3. **WHEREABOUTS INFORMATION**

Up-to-date whereabouts information that must be provided by Athletes in CAP includes:

a. A complete mailing address where correspondence and notices involving anti-doping matters may be sent to the Athlete;

b. An email address where correspondence and notices involving anti-doping matters may be sent to the Athlete;

c. The Athlete’s primary phone number;

d. The name and detailed contact information for any secondary contact designated by the Athlete and authorized to receive any correspondence on the Athlete’s behalf, if applicable;

e. Details of any disability that may affect the procedure to be followed in conducting a Sample Collection Session;

f. Confirmation of the Athlete’s consent to the sharing of his or her whereabouts information and other anti-doping information with other Anti-Doping Organizations;

g. The Athlete’s Competition goals for the filing period, including the name and the date(s) on which the Athlete is scheduled to compete;

h. The full address of the Athlete’s residence during the filing period (e.g., home, dorm room, etc.); and

i. The name and address of each location where the Athlete will train, as well as the usual time-frames they train at each location.

4. **USADA CAP COMPLIANCE**

The failure by any Athlete in CAP to comply with USADA’s whereabouts policies by failing to timely, accurately or completely provide required whereabouts information and/or complete the online education tutorial may result in an Athlete being added in the RTP and/or deemed non-compliant with section 8.2 of the USOC NADP.