## **Return of Organization Exempt From Income Tax**

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 201	3 calendar year, or tax year begin	ning , 2013	3, and ending				, 20	)	
_			C Name of organization			D	Employer ide	ntifica	ation num	ber	
Вс	heck if ap	oplicable:	UNITED STATES ANTI-DO	PING AGENCY			84-1541	1903			
	Addre		Doing Business As USADA								
	7 '	change	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite	E	Telephone nu	umber			
	+	return	5555 TECH CENTER DRIVE	3	200	(	719) 78!	5 – 2(	000		
	+	inated	City or town, state or province, country, a				,				
	Amer		COLORADO SPRINGS, CO 8			٦	Gross receipt	ts \$	14	960	,367.
	returr Appli	n cation	F Name and address of principal officer:	TRAVIS T TYGART			a) Is this a grou			Yes	X No
	_  pendi	ing	5555 TECH CENTER DRIVE		TNCC CO		subordinates'	?	_	Yes	No
_	Tau au	empt st					b) Are all subording If "No," attact			, ,	NO
÷			00:(0)(0)	) (insert no.) 4947(a)(1)	or 527	<del></del>				illoris)	
$\overline{}$			WWW.USADA.ORG		1		c) Group exemp				
				Association Other >	L Year of fo	ormation:	: 2000 <b>M</b>	State o	f legal do	micile:	<u>CO</u>
P	art I		mmary								
	1		/ describe the organization's mission or					ERVI	NG TH	Ε 	
၁င			L-BEING OF OLYMPIC SPORT		MPETITION	, AND	) 				
.ua		ENS	URING THE HEALTH OF ATHI								
Š	2			scontinued its operations or dispos				3.			
õ	3	Numb	er of voting members of the governing	body (Part VI, line 1a)				3			10.
وي دي	4	Numb	er of independent voting members of t	he governing body (Part VI, line 1b) .				4			10.
itie	5	Total	number of individuals employed in cale	ndar year 2013 (Part V, line 2a)				5			105.
Activities & Governance	6	Total	number of volunteers (estimate if necess	sary)				6		1,	100.
ĕ	7a	Total	unrelated business revenue from Part V	III, column (C), line 12				7a			0
			nrelated business taxable income from I					7b			0
							Prior Year		Curi	rent Ye	ar
a)	8	Contri	butions and grants (Part VIII, line 1h)			Ş	9,000,00	0.	8,	627,	356.
ņ	9	Progra	am service revenue (Part VIII, line 2g)			4	1,888,57	8.	5,	424,	346.
Revenue	10	Invest	ment income (Part VIII, column (A), line	es 3. 4. and 7d)			54,13				394.
ď	11		revenue (Part VIII, column (A), lines 5,					0			
	12		revenue - add lines 8 through 11 (must			13	3,942,71	6.	14,	091,	096.
_	13		s and similar amounts paid (Part IX, colu				250,00	_			000.
	14		its paid to or for members (Part IX, colu					0			
"	15		es, other compensation, employee bene			5	5,286,11	6.	5.	620.	648.
Expenses			ssional fundraising fees (Part IX, column				,,	0	- ,		
ber			fundraising expenses (Part IX, column (I								
Ж			expenses (Part IX, column (A), lines 11			5	3,352,91	7	8	415	954.
			expenses. Add lines 13-17 (must equal				3,889,03	_			602.
			nue less expenses. Subtract line 18 from				53,68	_			506.
-S	19	Kevei	rue less expenses. Subtract line to from	Time 12		Reginnin	g of Current Y			of Yea	
Net Assets or Fund Balances	20	T-4-1	t- (Dest V. Br 40)		-		7,882,78	_			262.
SSE	20						927,77	_			990.
et A	21		liabilities (Part X, line 26)					_			
			ssets or fund balances. Subtract line 21	from line 20			5,955,01	5.	ь,	///,	272.
	rt II		gnature Block				4 - 4h - h - 4 - <b>4</b>				11-6-16-1-
			of perjury, I declare that I have examined thi complete. Declaration of preparer (other than					my kr	nowieage	and be	lier, it is
		١.									
Sig	ın		Signature of officer				Date				
He			Signature of officer				Date				
			Type or print name and title								
_				Dana anala simaatuus	D-1-				TINI		
Paid	ł	Print/	Type preparer's name	Preparer's signature	Date		Check	"	ΠN		
	parer						self-employe		P002		1
	Only	Firm's	name ▶BKD, LLP			Fir	rm's EIN ▶ 4				
			address ▶111 SOUTH TEJON, SUITE 80		348	Ph	none no. 7	19 4	471-42	<u> 290</u>	
May	the I	RS dis	cuss this return with the preparer show	n above? (see instructions)				<u> </u>	X Y		No
For	Pape	rwork	Reduction Act Notice, see the separat	e instructions.					Forr	ո 990	(2013)

### Cumulative E-File History 2013

#### FED - EXT

Locator: 1FB1Q3

Taxpayer Name: United States Anti-Doping Agency

Return Type: 990, 990

**Submitted Date** 5/12/2014 11:39:21 PM **Acknowledgement Date** 5/12/2014 11:56:53 PM

Status Accepted

**Submission ID** 84022720141325000013

Print

### Cumulative E-File History 2013

#### FED - EXT

Locator: 1FB1Q3

Taxpayer Name: United States Anti-Doping Agency

Return Type: 990, 990

 Submitted Date
 8/13/2014 3:26:23 PM

 Acknowledgement Date
 8/13/2014 3:57:44 PM

Status Accepted

**Submission ID** 84022720142255000015

Print Close

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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: ATTACHMENT 1
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?  If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	NECESSARY SUPPLIES FOR THE COLLECTION OF ATHLETES' SAMPLES BOTH
	IN-COMPETITION AND OUT-OF-COMPETITION, SHIPPING CHARGES FOR THE COLLECTED SAMPLES, AND FEES FOR ANALYSES OF THE COLLECTED SAMPLES
	AT WADA-ACCREDITED LABORATORIES.
4b	(Code:) (Expenses \$, including grants of \$) (Revenue \$, 660,950)
	ATHLETE EDUCATION AND COMMUNICATIONS- EDUCATION SESSIONS AND
	PUBLICATIONS PROMOTING HEALTHY AND ETHICAL DECISION-MAKING BY
	ATHLETES, PARENTS, COACHES, AND OTHER SUPPORT PERSONNEL HELP TO DETER THE USE OF PROHIBITED SUBSTANCES AND METHODS.
	DETER THE USE OF PROHIBITED SUBSTANCES AND METHODS.
4c	(Code:) (Expenses \$1,639,100.       including grants of \$) (Revenue \$438,070.         RESULTS MANAGEMENT- RESULTS NOTIFICATION OF EVERY ATHLETE TESTED
	BY USADA AND, WHEN APPROPRIATE, ADJUDICATING POTENTIAL VIOLATIONS UNDER THE USADA PROTOCOL FOR OLYMPIC MOVEMENT TESTING TO INCLUDE,
	IN SOME CASES, A HEARING BEFORE THE AMERICAN ARBITRATION
	ASSOCIATION AND/OR THE COURT OF ARBITRATION FOR SPORT.
_	
4d	Other program services (Describe in Schedule O.) ATTACHMENT 2 (Expenses \$ 1,994,056. including grants of \$ 250,000. ) (Revenue \$ 532,937. )
40	Total program service expenses > 13, 492, 334

4e Total program service expenses ► 13,492,334.

JSA
3E1020 2.000

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Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4	x	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Λ	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			- 21
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		v
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
'	the organization's separate of consolidated financial statements for the tax year include a roomote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes,"</i>	111		21
1 <b>2</b> a	complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
4 –	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		v
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10		Х
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Λ
ıIJ	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	, , , , , , , , , , , , , , , , , , , ,			

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24.5	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
24 a	· · · · · · · · · · · · · · · · · · ·			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		Х
	through 24d and complete Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part L	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			· ·
-	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Х	
		_		

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 216			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 105			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	_		
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	٥-		37
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6h		
7	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		Х
h	and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		- 21
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		- 47
U				

JSA 3E1040 1.000 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10	)		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u> 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:		v	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			х
Sacti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Gode		21
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	on b. I choics (This decision b requests information about policies not required by the internal revenue	Cour	Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a		X
	Did the organization have local chapters, branches, or affiliates?	···		
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
-	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and
	financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of t	ne		

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Part VII

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<b>(A)</b> Name and Title	(B) Average hours per week (list any					is both tor/trust	an tee)	(D)  Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
_(1)RICHARD_CLARK	1.00							10.000		
VICE CHAIR	1 00	X		Х				10,000.	0	0
(2)DON GAMBRILL DIRECTOR	1.00	Х						10,000.	0	0
(3)CARL SWENSON	1.00									
TREASURER		X		Х				10,000.	0	0
_(4)EDWIN_MOSES	1.00									
CHAIR	1 00	X		Х				10,000.	0	0
(5)MARCIA_LEE_TAYLOR SECRETARY	1.00	X		х				10,000.	0	0
(6)JAMES KOOLER	1.00	21		21				10,000.	0	
DIRECTOR		Х						10,000.	0	0
(7)JOHN BARDIS	1.00									
DIRECTOR	T	Х						10,000.	0	0
(8)CHERI BLAUWET	1.00									
DIRECTOR		Х						10,000.	0	0
(9)ROBERT RASKOPF	1.00									
DIRECTOR		X						10,000.	0	0
(10)KENNETH WRIGHT	1.00									
DIRECTOR		X						10,000.	0	0
(11)TRAVIS TYGART	40.00									
CEO	10.00			Х				349,318.	0	40,471.
(12)JOHN FROTHINGHAM	40.00							106 605		26.001
COO	40.00			Х				196,605.	0	36,001.
(13)LARRY BOWERS	40.00	-		Ţ				221 007	0	20 627
CHIEF SCIENCE OFFICER	40.00	-		Х				221,887.	0	30,627.
(14)SANDRA BRIGGS BUSINESS AFFAIRS & FINANCE DIR	40.00	-		х				133,188.	0	31,709.
	1			<i>7</i> \				133,100.	1 0	Form <b>990</b> (2013)

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(A)	(B)			(C	(			(D)	(E)	(F)	
Name and title	Average hours per week (list any hours for	box,	Position heck more than one ss person is both an d a director/trustee)			an ee)	Reportable compensation from the	Reportable compensation from related organizations	other compensa	of ation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organiza and rela organizat	tion ted
5) CHINWUBA O. IKWUAKOR LEGAL AFFAIRS DIRECTOR	40.00					Х		128,104.	0	20,	,085
6) ERIN HANNAN COMMUNICATIONS DIRECTOR	40.00					Х		112,506.	0	21,	,326
7) MATTHEW FEDORUK SCIENCE DIRECTOR	40.00					Х		109,369.	0	21,	, 31
		-									
1b Sub-total							<b></b>	1,000,998.	0	138,	80
c Total from continuation sheets to Part VII, S	ection A						$\blacktriangleright$	349,979.	0	62,	72
d Total (add lines 1b and 1c)							<b>&gt;</b>	1,350,977.	0	201,	53
2 Total number of individuals (including but not reportable compensation from the organization			liste 7	d ab	OVE	e) who	o re	ceived more than	\$100,000 of		
										Yes	s I
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	If	"Yes	;"	complete Schedu	le J for such	4 X	
<ul> <li>individual</li> <li>Did any person listed on line 1a receive or for services rendered to the organization? If "You have been also been also</li></ul>	accrue co	mpen	sati	on fr	ron	any	un	related organizati	on or individual	5	
Section B. Independent Contractors	os, comple	1 <del>0</del> 301	ı <del>c</del> uu	iie J	101	Sucil	per	3 <i>011</i>		J	
Complete this table for your five highest com- compensation from the organization. Report of											

year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VIII	Statement	of	Revenue
-----------	-----------	----	---------

		Check if Schedule O contains a respo	nse or note to a	ny line in this Part \	/111		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	8,627,356.				
	h	Total. Add lines 1a-1f		8,627,356.			
ž			Business Code				
Program Service Revenue	2a b c d	USOC CONTRACTUAL AGREEMENT DRUG TESTING	541900 541900	3,606,000. 1,818,346.	3,606,000. 1,818,346.		
ogr	f	All other program service revenue					
<u> </u>	g 3	Total. Add lines 2a-2f	est, and	5,424,346.			32,604.
	4 5 6a b	other similar amounts)	proceeds	0			32,001
	d	Net rental income or (loss)		0			
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities  876,061.	(ii) Other				
	С	Gain or (loss) 6,790.					
nue	d 8a	Net gain or (loss)		6,790.			6,790.
Other Revenue	b	of contributions reported on line 1c).  See Part IV, line 18 a  Less: direct expenses b					
ŏ	9a	Net income or (loss) from fundraising events  Gross income from gaming activities.  See Part IV, line 19a		0			
	b	Less: direct expenses b					
	c	Net income or (loss) from gaming activities		0			
	10a	returns and allowances a					
	b c	Less: cost of goods sold b  Net income or (loss) from sales of inventory .  Miscellaneous Revenue	▶ Business Code	0			
	<b>-</b>						
	11a						
	b						
	d e	All other revenue		0			
	12	Total revenue. See instructions		14,091,096.	5,424,346.		39,394.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u> </u>	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX							
Do	not include amounts reported on lines 6b, 7b,			(C)	(D)			
	9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and	250 000	250 000					
	organizations in the United States. See Part IV, line 21	250,000.	250,000.					
2	Grants and other assistance to individuals in	0						
	the United States. See Part IV, line 22	0						
3	Grants and other assistance to governments,							
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0						
1	Benefits paid to or for members	0						
5		0						
5	trustees, and key employees	1,139,806.	994,539.	145,267.				
6			2270021	210,20.1				
Ü	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	0						
7	Other salaries and wages	3,389,086.	3,253,289.	135,797.				
8	Pension plan accruals and contributions (include section	, , , , , , , , , , , ,	. ,	, - ,				
J	401(k) and 403(b) employer contributions)	194,757.	188,577.	6,180.				
9	Other employee benefits	584,143.	546,646.	37,497.				
10	Payroll taxes	312,856.	298,408.	14,448.				
	Fees for services (non-employees):							
	a Management	0						
	Legal	929,053.	929,053.					
	Accounting	38,750.	24,769.	13,981.				
c	Lobbying	120,165.	76,808.	43,357.				
	Professional fundraising services. See Part IV, line 17	0						
1	f Investment management fees	17,324.		17,324.				
ç	Other. (If line 11g amount exceeds 10% of line 25, column							
	(A) amount, list line 11g expenses on Schedule O.)	897,995.	865,156.	32,839.				
12	Advertising and promotion	0						
13	Office expenses	134,118.	115,760.	18,358.				
14	Information technology	721,982.	688,480.	33,502.				
15	Royalties	0	201 212	1.5				
16	Occupancy	468,316.	301,240.	167,076.				
17		1,175,841.	1,152,948.	22,893.				
18	,							
_	for any federal, state, or local public officials	140 300	124 110	6 070				
	Conferences, conventions, and meetings	140,390.	134,112.	6,278.				
20	Interest	0						
21	Payments to affiliates	74,888.	47,867.	27,021.				
22	Depreciation, depletion, and amortization	192,464.	123,021.	69,443.				
23	Insurance	192,404.	123,021.	09,443.				
24	·							
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
	SAMPLE COLLECTION/ANALYSIS	3,233,894.	3,233,894.					
_	EDUCATION/OUTREACH PROGRAMS	241,470.	241,470.					
	BAD DEBT EXPENSE	9,564.	9,564.					
-	MISCELLANEOUS EXPENSE	19,740.	16,733.	3,007.				
-	All other expenses	. ,	.,	-,				
	Total functional expenses. Add lines 1 through 24e	14,286,602.	13,492,334.	794,268.				
_	Joint costs. Complete this line only if the	. ,	,					
	organization reported in column (B) joint costs from a combined educational campaign and							
	fundraising solicitation. Check here if							
_	following SOP 98-2 (ASC 958-720)	0						
JSA		<u> </u>		<u> </u>	Form <b>990</b> (2013)			

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### Part X Balance Sheet

ΙG	III	Dalatice Stiect				
		Check if Schedule O contains a response or note to any li	ne in this Pa		<del></del> ,	
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		2,727,991.	1	3,521,829.
	2	Savings and temporary cash investments		1,788,672.	2	1,805,489.
	3	Pledges and grants receivable, net		691,448.	3	0
	4	Accounts receivable, net		734,247.	4	693,131.
	5	Loans and other receivables from current and former officers	directors,			
		trustees, key employees, and highest compensated e	mployees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined u		0	5	0
	6	Loans and other receivables from other disqualified persons (as defined u 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing				
		and sponsoring organizations of section 501(c)(9) voluntary employees	beneficiary			
Ø		organizations (see instructions). Complete Part II of Schedule L		0	-	0
Assets	7	Notes and loans receivable, net		0	7	0
As	8	Inventories for sale or use		94,365.	8	108,154.
	9	Prepaid expenses and deferred charges		204,164.	9	214,669.
	10 a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D 10a 1,	640,606.	150.064		02.256
			547,230.	158,264.		93,376.
	11	Investments - publicly traded securities AT	CH 4	1,483,638.		1,506,614.
	12	Investments - other securities. See Part IV, line 11			12 13	0
	13	Investments - program-related. See Part IV, line 11			13	0
	14 15	Intangible assets			15	0
	16	Other assets. See Part IV, line 11  Total assets. Add lines 1 through 15 (must equal line 34)		7,882,789.		7,943,262.
	17	Accounts payable and accrued expenses		892,399.	17	1,141,740.
	18	Grants payable			18	0
	19	Deferred revenue	35,375.	19	24,250.	
	20	Tax-exempt bond liabilities		20	0	
Ś	21	Escrow or custodial account liability. Complete Part IV of Schedu		21	0	
Liabilities	22	Loans and other payables to current and former officers,				
abil		trustees, key employees, highest compensated employ				
Ë		disqualified persons. Complete Part II of Schedule L		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to re				
		parties, and other liabilities not included on lines 17-24). Comp				
		of Schedule D		0		0
	26	Total liabilities. Add lines 17 through 25		927,774.	26	1,165,990.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ► complete lines 27 through 29, and lines 33 and 34.	X and			
auc	27	Unrestricted net assets		6,955,015.	27	6,777,272.
Bal	28	Temporarily restricted net assets		0	28	0
ы	29	Permanently restricted net assets		0	29	0
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	and			
ţ	30	Capital stock or trust principal, or current funds			30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
Ę	32	Retained earnings, endowment, accumulated income, or other fu	nds		32	
Ne	33	Total net assets or fund balances		6,955,015.	33	6,777,272.
_	34	Total liabilities and net assets/fund balances		7,882,789.	34	7,943,262.
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Ullil 33	(2013)				ıa	ye • 2
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			91,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	4,2	86,6	502.
3	Revenue less expenses. Subtract line 2 from line 1	3		-1	95,5	506.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			55,0	
5	Net unrealized gains (losses) on investments	5			17,7	763.
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		6,7	77,2	272.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted on	na			
	separate basis, consolidated basis, or both:					
	Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	sight				
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	explain	in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	in			
	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo t	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b	Χ	

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ►Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
UNITED STATES ANTI-DOPING AGENCY

Employer identification number
84-1541903

Par	t I	Reason for Pub	lic Charity Status	<b>s</b> (All organizations mu	st con	nplete	this pa	art.) Se	e instr	uctions				
The	orga	nization is not a priv	ate foundation bed	cause it is: (For lines 1 th	rough	11, che	ck only	one bo	x.)					
1		A church, convention	on of churches, or	association of churches	describ	ed in <b>s</b>	ection	170(b)(	1)(A)(i)					
2		A school described	in section 170(b)	(1)(A)(ii). (Attach Schedul	e E.)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).												
4		A medical researc	h organization op	erated in conjunction wi	th a h	ospita	l descr	ibed in	sectio	n 170(k	)(1)( <i>A</i>	A)(iii).	Enter	the
		hospital's name, cit	y, and state:	•						,	, , , ,			
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in													
- 1		section 170(b)(1)(		<del>-</del>					,					
6				or governmental unit des	cribed	in sect	ion 170	)(b)(1)(	A)(v).					
7	X		hat normally receives a substantial part of its support from a governmental unit or from the general public											
• (	21	described in <b>sectio</b>	=	· · · · · · · · · · · · · · · · · · ·	о очрр		a ge	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	inai ai	01 110	,,,,	gono	iai p	ub0
8				on 170(b)(1)(A)(vi). (Com	nlete F	Part II \								
a				es: (1) more than 331/3%	•			contrib	utione	mamh	archin	foos s	and c	ırnee
9		=	-	exempt functions - subj									_	
		•		ome and unrelated busing			-							
		• • • • • • •		ne 30, 1975. See section				-		1 311	ian, i	10111 0	Joine	3363
10		-								`				
11			-	ted exclusively to test for rated exclusively for the		-				-	or t	o corn	, out	tho
'''		_	-	rated exclusively for the ipported organizations de			-					-		
		• •						. , .	•		٠,	` '	e sec	tion
				es the type of supporting	_						-			لمما
_		a Type I		c Type III-Function	-	_		d				-	-	
е		-		e organization is not conf			-	-	-					
			<del>-</del>	other than one or more	DUDIICI	y supp	ortea o	rganiza	tions a	escribe	a in s	ection	509(8	a)(1)
		or section 509(a)(2	,		ıno					_				
f		_		n determination from the					ype II,	or Typ	e III s	upport	ing	_
		organization, check	this box											
g			2006, has the orgai	nization accepted any gift	or cor	ntributi	on from	n any of	the					
		following persons?												
				tly controls, either alone									Yes	No
				the supported organization								11g(i)		
				scribed in (i) above?								11g(ii)	$\sqcup$	
		• •	•	on described in (i) or (ii) a								11g(iii)	Ш	
h		Provide the following	ng information abo	ut the supported organiza	ation(s)									
		ame of supported	(ii) EIN	(iii) Type of organization		ls the zation in		ou notify		s the	(vii) A	mount o		etary
		organization		(described on lines 1-9 above or IRC section	col. (i)	listed in		anization i) of your		zation in rganized		suppo	ıπ	
				(see instructions))	docui	overning ment?	sup	port?	in the	Ŭ.S.?				
					Yes	No	Yes	No	Yes	No				
(A)														
(/-)														
(B)														
(-,														
(C)														
/														
(D)														
/E\														
(E)														
<b>.</b>														
<u>Tota</u>	<u> </u>													

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9,800,000.	10,000,000.	8,982,000.	9,000,000.	8,627,356.	46,409,356.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	9,800,000.	10,000,000.	8,982,000.	9,000,000.	8,627,356.	46,409,356.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
_6_	Public support. Subtract line 5 from line 4.						46,409,356.
Sec	tion B. Total Support				ı		
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	9,800,000.	10,000,000.	8,982,000.	9,000,000.	8,627,356.	46,409,356.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	59,017.	67,296.	56,574.	41,139.	32,604.	256,630.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
11	Total support. Add lines 7 through 10						46,665,986.
12	Gross receipts from related activities, etc. (s	see instructions)				12	25,266,916.
13	First five years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2013 (li	ne 6, column (f)	divided by line	11, column (f))		14	99.45%
15	Public support percentage from 2012					15	99.37%
16a	331/3% support test - 2013. If the o	rganization did	not check the b	oox on line 13,	and line 14 is	331/3 % or more	e, check
	this box and stop here. The organization	on qualifies as a	publicly suppor	ted organizatioi	n		<b>▶</b> 🗓
b	331/3% support test - 2012. If the o	organization did	not check a bo	ox on line 13 o	r 16a, and line	15 is 331/3 % o	or more,
	check this box and stop here. The orga	anization qualifi	es as a publicly s	supported orgai	nization		▶ 📖
17a	10%-facts-and-circumstances test - 2	<b>2013.</b> If the org	anization did no	t check a box	on line 13, 16a	a, or 16b, and li	ne 14 is
	10% or more, and if the organization						•
	Part IV how the organization meets t	he "facts-and-c	ircumstances" te	st. The organiz	zation qualifies	as a publicly su	pported
b	organization  10%-facts-and-circumstances test - 2  15 is 10% or more, and if the organization	<b>2012.</b> If the org	ganization did no	ot check a box	on line 13, 16	a, 16b, or 17a,	
	Explain in Part IV how the organization						-
18	supported organization  Private foundation. If the organization						▶□
_	instructions	<u></u>	<u> </u>	<u> </u>	<u> </u>	<u></u>	<u> ▶</u> □
			_				

Schedule A (Form 990 or 990-EZ) 2013

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<b>,</b>		,,		,	
	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	s a section 501(	c)(3)
	organization, check this box and stop here .	<u></u>	<u></u> .	<u> </u>	<u></u> .	<u> </u>	▶ 🔲
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2013 (line 8,	column (f) divide	ed by line 13, colur	nn (f))		15	%
16	Public support percentage from 2012 Sche	dule A, Part III, lir	ne 15			16	%
Sec	tion D. Computation of Investmen	t Income Per	centage				
17	Investment income percentage for 2013 (lin					17	%
18	Investment income percentage from 2012 S	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2013. If the org					e than 331/3 %, a	and line
	17 is not more than 331/3%, check thi	s box and <b>stor</b>	here. The org	anization qualifies	s as a publicly	supported organi	zation 🕨 🗌
b	331/3% support tests - 2012. If the orga	nization did not	check a box on	line 14 or line 19	a, and line 16 is	s more than 331/3	3 %, and
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization of	did not check	a box on line	14, 19a, or 19b	, check this bo	ox and see instru	uctions >

JSA 3E1221 1.000 Schedule A (Form 990 or 990-EZ) 2013

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Internal Revenue Service

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. **Employer identification number** Name of the organization

UNITED STATES ANTI-DOPING AGENCY 84-1541903 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or 

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization UNITED STATES ANTI-DOPING AGENCY

Employer identification number 84-1541903

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is nee	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$8,555,340.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization UNITED STATES ANTI-DOPING AGENCY

Employer identification number

84-1541903

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is ne	eded.
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Name of organization UNITED STATES ANTI-DOPING AGENCY

Employer identification number

0	4 –	1	Е	1	7 (	$\gamma$	7

Part III	Exclusively religious,	, charitable, etc.	., individua	al contributions	s to section	501(c)(7), (8),	or (10) organizations
	that total more than	\$1,000 for the y	year. Com	plete columns (	(a) through (	e) and the foll	owing line entry.

For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I

(b) Purpose of gift

(c) Use of gift

(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from

(b) Purpose of gift

(c) Use of gift

(d) Description of how gift is held

(e) Transfer of gift					
Transferee's name, address, a	nd ZIP + 4 Relation	nship of transferor to transferee			

(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held

	(e) Transfer of gift	
Parti		

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gif	t
---------------------	---

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

Part I

(a) No. from

#### **SCHEDULE C** (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its See separate instructions. instructions is at www.irs.gov/form990.

**Open to Public** Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organization	anizations: Complete Part III.			
Name	e of organization			Employer identi	fication number
UNI	TED STATES ANTI-DOPI	ING AGENCY		84-15	41903
Par	rt I-A Complete if the c	organization is exempt under	section 501(c) or i	is a section 527 orgai	nization.
1	Provide a description of the	organization's direct and indirect p	oolitical campaign ac	tivities in Part IV.	
2	Political expenditures			▶\$	
3	Volunteer hours				
		organization is exempt under s			
1		cise tax incurred by the organizatio			
2		cise tax incurred by organization m			
3		a section 4955 tax, did it file Form			
	If "Yes." describe in Part IV.				res No
		organization is exempt under	section 501(c), ex	cept section 501(c)(3	) <u>.</u>
1	•	expended by the filing organization			<i>y</i> -
•					
2		ng organization's funds contributed			
_	527 exempt function activiti	es		<b>▶</b> \$	
3		enditures. Add lines 1 and 2. En			
4		e Form 1120-POL for this year?			
5		and employer identification numb			
		s. For each organization listed, en tributions received that were prom			
		nd or a political action committee (I			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(1)			filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization. If
					none, enter -0
(1)					
( - /					
(2)					
(3)					
(4)					
(5)					
(6)					
				1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

d Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures

Sche	edule C (Form 990 or 990-EZ) 2013 UN 1	LIED STATES	ANTI-DOPING A	GENCY	84-1	541903 Page ∡
Pa	rt II-A Complete if the organi section 501(h)).	ization is exen	npt under section	n 501(c)(3) and	filed Form 5768 (elec	ction under
Α	Check ► if the filing organization name, address, EIN,				rt IV each affiliated gr tures).	roup member's
В	Check ▶  if the filing organiza	ation checked b	oox A and "limited	control" provision	ns apply.	
		Lobbying Expend			(a) Filing	(b) Affiliated
	(The term "expenditures	s" means amour	nts paid or incurred.	)	organization's totals	group totals
1a	Total lobbying expenditures to inf	luence public opi	nion (grass roots lo	bbying)		
b	Total lobbying expenditures to inf	luence a legislati	ve body (direct lobb	ying)		
С	Total lobbying expenditures (add	lines 1a and 1b)				
d	Other exempt purpose expenditur	es				
е		es (add lines 1c a	and 1d)			
f	Lobbying nontaxable amount. En	nter the amount	from the following	table in both		
	columns.					
	If the amount on line 1e, column (a) or	(b) is: The lobbyin	g nontaxable amount	is:		
	Not over \$500,000	20% of the a	amount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,0	00 \$175,000 pl	us 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,	000 \$225,000 pl	us 5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (e	enter 25% of line 1	1f)			
h	Subtract line 1g from line 1a. If ze	ero or less, enter -	-0-			
i	Subtract line 1f from line 1c. If ze	ro or less, enter -0	0			
j	If there is an amount other than	n zero on either	line 1h or line 1i,	did the organization	ation file Form 4720	
	reporting section 4911 tax for this	s year?				Yes No
		1-Voor Avor	aging Period Unde	r Section 501(b)		
	(Somo organizations		0 0	` ,	complete all of the five	10
			instructions for lin			<b>'</b>
		Lobbying Expen	ditures During 4-Ye	ear Averaging Per	iod	_
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
С	Total lobbying expenditures					

	t II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 5768		Page 3
	(election under Section 301(n)).	(a	a)		(b)	
	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed					
des	cription of the lobbying activity.	Yes	No		Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
_	referendum, through the use of:		37			
a	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	X			
b C			Х			
d	Media advertisements?  Mailings to members, legislators, or the public?		X			
e			X			
f	Grants to other organizations for lobbying purposes?		Х			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			12	0,165
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х			
i	Other activities?		Х			
j	Total. Add lines 1c through 1i				12	0,165
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		37			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? rt III-A Complete if the organization is exempt under section 501(c)(4), section 501	(-)(F)	X			
га	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(6)(5)	, or s	ection	Ye	s No
1 2 3 Pa	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B  Complete if the organization is exempt under section 501(c)(4), section 501 (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"	(c)(5)	, or s	ection	1 2 3	
	answered "Yes."	) /iC	5) i a	i t iii-A, i	iiie 5, i	3
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amo	unts	of			
	political expenses for which the section 527(f) tax was paid).					
а	Current year			2a		
b	Carryover from last year			2b		
C	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du			2c		
3 4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion			3		
7	excess does the organization agree to carryover to the reasonable estimate of nondeductible I					
	and political expenditure next year?	_	- 1	4		
5	Taxable amount of lobbying and political expenditures (see instructions)			5		
Pa	T IV Supplemental Information					
Part	vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated II-B, line 1. Also, complete this part for any additional information.  E PAGE 4				ine 2; a	nd

Schedule C (Form 990 or 990-EZ) 2013 Page **4** 

#### Part IV Supplemental Information (continued)

PART II-B, LINE 1G

USADA HAS CONTRACTED WITH A WASHINGTON D.C. BASED LEGISLATIVE FIRM TO SUPPORT ITS PRESENCE IN GOVERNMENT-RELATED ISSUES. USADA CONTINUES TO WORK INDEPENDENTLY AND IN COORDINATION WITH LEGISLATIVE BODIES ON ISSUES RELATED TO CONTROLLED SUBSTANCES AND DIETARY SUPPLEMENTS. USADA ALSO WORKS WITH NUMEROUS NATIONAL MEDICAL AND SPORT ORGANIZATIONS TO ASSIST WITH LEGISLATION TO BENEFIT THE HEALTH OF U.S. ATHLETES AND TO INCREASE EDUCATION ON THESE TOPICS. IN ADDITION, WASHINGTON REPRESENTATION ASSISTS USADA IN SECURING THE CONTINUED FUNDING NECESSARY TO SUPPORT ONGOING EFFORTS WHICH BENEFIT OLYMPIC, PARALYMPIC AND PAN AMERICAN GAMES ATHLETES, AS WELL AS COACHES AND YOUNG ATHLETES, IN THE UNITED STATES.

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

**Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

UNI	ITED STATES ANTI-DOPING AGENCY	84-1541903
$\overline{}$	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Funds or Other Funds	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate contributions to (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in d	donor advised
3	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds	
U	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any c	
	conferring impermissible private benefit?	
Pai	rt II Conservation Easements. Complete if the organization answered "Yes" to Form	990 Part IV line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply).	1000,1 0.1111, 1.110 11
		an historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	he form of a conservation
_	easement on the last day of the tax year.	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b		2b
С		2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminat	
	tax year ▶	, ,
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation ease	ments during the year
	<b>&gt;</b>	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easement	s during the year
	<b>▶</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec	
	(i) and section 170(h)(4)(B)(ii)?	Yes  No
9	in Fait Ain, describe now the organization reports conservation easements in its revenue and t	expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	I statements that describes the
	organization's accounting for conservation easements.	0: " 4
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its re works of art, historical treasures, or other similar assets held for public exhibition, educate public service, provide, in Part XIII, the text of the footnote to its financial statements that described the service of the footnote to its financial statements.	evenue statement and balance sheet ation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that described	ribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev	venue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, educate public service, provide the following amounts relating to these items:	ation, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	ssets for financial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	▶\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 Page **2** 

Par	rt    Organizations Maintaining	Collections of	Art, His	storical T	reasur	es, e	or Oth	ner Similar Ass	sets (co	ntinu	ed)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and o	other reco	ords, chec	k any o	f the	follow	ing that are a si	gnificant	use	of its
а	Public exhibition		d	Loan	or excha	ange	prograr	ns			
b	Scholarly research		e								
С	Preservation for future generation	ons									
4	Provide a description of the organiza		and exp	lain how	thev fur	ther	the or	nanization's exem	not purpo	se in	Part
-	XIII.		, a.i.a. 0,14					gam <u>a</u> anon o onon	.р. рр.		
5	During the year, did the organization s	colicit or receive o	lonations	of art hist	orical tr	easui	es or o	other similar			
	assets to be sold to raise funds rather								Yes		No
Par	rt IV Escrow and Custodial Arrar										
	or reported an amount on F								00, 1 0	,	,
			, -								
1a	Is the organization an agent, trustee, o	custodian or othe	r interme	diary for co	ontributi	ons c	r other	assets not			
	included on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the fo	llowing tak	ole:					, <sub>–</sub>	
~	ii 100, explain the arrangement ii 10	are zam drid compr		mo mig tat				Amount			
_	Beginning balance					10		7tillount			
	Additions during the year					1d					
	Distributions during the year					-					
	Ending balance										
	Did the organization include an amour								Yes		TN-
2a h	If "Yes," explain the arrangement in Pa	ort XIII. Chack ha	rait A, IIII	volanation	has ho	on nr	ovidad	in Part VIII	re:		No
	t V Endowment Funds. Comple										
rai		(a) Current year		rior year	(c) Tw			(d) Three years back		ır voore	- hook
12	Beginning of year balance	(a) Current year	(D) F	ioi yeai	(C) 1W	o year	S Dack	(u) Tillee years back	(6) 10	ii years	Dack
	Contributions										
									+		
С	and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g	End of year balance				L .						
2	Provide the estimated percentage of the			ce (line 1g,	, column	(a)) l	held as	•			
а	Board designated or quasi-endowmen	<sup>™</sup>	_% _								
b	Permanent endowment										
С	Temporarily restricted endowment	%	0.007								
_	The percentages in lines 2a, 2b, and 2	•						Salaman de Campillar			
за	Are there endowment funds not in the	possession of tr	ne organiz	zation that	are nei	a and	i admir	listered for the			
	organization by:								(a (t)	Yes	No
	(i) unrelated organizations								3a(i)	<u> </u>	—
_	(ii) related organizations								3a(ii)		<u> </u>
b	If "Yes" to 3a(ii), are the related organi		•		_				. 3b		
4	Describe in Part XIII the intended uses		ion's end	owment fui	nds.						
Par	t VI Land, Buildings, and Equipm Complete if the organization	n <b>ent.</b> n answered "Ve	e" to For	m 000 D	art I\/ I	ina 1	10 80	oo Form 000 Pr	art Y line	10	
	Description of property	(a) Cost or		(b) Cost of				sumulated	( <b>d)</b> Book v		
		(inves			other)	5.0		eciation	(=, =ook v		
	Land										
b	Buildings										
С	Leasehold improvements				9,82	26.		9,826.			
d	Equipment			1,1	150,88	34.	1,0	96,144.		54,	740.
е	Other			4	479,89	6.	4	41,260.		38,	636.
Tota	al. Add lines 1a through 1e. (Column (d	) must equal Forn	n 990, Pai	rt X, columi	n (B), lin	e 10(	(c).)	▶		93,	376.

Schedule D (Form 990) 2013

Page 3 Schedule D (Form 990) 2013

Part VII	Investments - Other Securities.	\/   t-    000	Port IV Bos 44b Cos Form 000 Port V Bos 40
	· · · · · · · · · · · · · · · · · · ·		, Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	al derivatives		
	held equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
<u>(G)</u>			
(H)	//		
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments - Program Related.	l "Ves" to Form 990	, Part IV, line 11c. See Form 990, Part X, line 13.
		I	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			, , , , , , , , , , , , , , , , , , , ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.		
	Complete if the organization answered	d "Yes" to Form 990	, Part IV, line 11d. See Form 990, Part X, line 15.
	(a)	Description	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9) <b>T</b> 111 (0 1)	(h) man de mari Farma 2000, Bard V. and (B) (	" 45 \	
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)	
Part X	Other Liabilities.	1 "Voc" to Form 000	), Part IV, line 11e or 11f. See Form 990, Part X,
	line 25.	1 165 101 01111 990	o, Faitiv, line Tie of Til. See Folili 990, Fait A,
	(a) Description of liability	(b) Book valu	10
1. (1) Fodor	al income taxes	(b) Book vaid	7C
(2)	ai ilicollie taxes		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>•</b>	
2. Liability fo	r uncertain tax positions. In Part XIII, provide the	text of the footnote to the	ne organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA 3E1270 1.000

Schedule D (Form 990) 2013 Page **4** 

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	14,091,535.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · · · · · · · · · · · · · · · · ·
а	Net unrealized gains on investments 2a 17,763		
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	17,763.
3	Subtract line 2e from line 1	3	14,073,772.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 17,324		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	17,324.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,091,096.
Part		ırn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	14,269,278.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII.)  Add lines 2a through 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	14,269,278.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 17,324		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	17,324.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	14,286,602.
Part			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
	X, LINE 2	i ation	•
	,		
MANA	GEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE		
INCL	UDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT		
IDEN'	FIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR		
DISC	LOSED IN THE FINANCIAL STATEMENTS.		
			<b>_</b>
			<b></b>

JSA 3E1271 1.000 Schedule D (Form 990) 2013

Part XIII Supplemental Information (continued)

#### SCHEDULE F (Form 990)

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

▶ Attach to Form 990. ▶ See separate instructions.
 ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

OMB No. 1545-0047

04 1541000

UNITED STATES ANTI-DOPING AGENCY 84-1541903 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (d) Activities conducted in (b) Number of (c) Number of (e) If activity listed in (d) is (f) Total offices in the émployees, region (by type) (e.g., a program service, expenditures for describe specific type of fundraising, program services, region agents, and and investments investments, grants to recipients independent service(s) in region in region contractors in region located in the region) (1) EAST ASIA AND THE PACIFIC PROGRAM SERVICES TESTING, SYMPOSIUM 11,346. (2) EUROPE PROGRAM SERVICES TESTING, LAB, LEGAL 372,679. (3) NORTH AMERICA 72,595. PROGRAM SERVICES TESTING, LAB, LEGAL (4) SUB-SAHARAN AFRICA PROGRAM SERVICES SCIENCE SYMPOSIUM 500. (5) (6) (7) (8) (9) (10) (11) (12) (13)(14)(15)(16)(17)3a 457,120. Total from continuation sheets to Part I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Totals (add lines 3a and 3b)

Schedule F (Form 990) 2013

457,120.

84-1541903 Schedule F (Form 990) 2013 Page 2

Part II	Grants and Other Assist Part IV, line 15, for any re							d "Yes" on F	orm 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
b	nter total number of recipient orgoy the IRS, or for which the grantee	e or counsel has provi	ided a section 501(c)(3) ed	quivalency lette	er		· · · · ·		
	nter total number of other organiz	zations or entities					<u></u> ▶		

Schedule F (Form 990) 2013

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
_(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2013

Part IV Foreign Forms

ıaıı	1 oreign i orinis			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X	No

Schedule F (Form 990) 2013

Page 5 Schedule F (Form 990) 2013

Part V **Supplemental Information** 

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2013

# SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization UNITED STATES ANTI-DOPING AGENCY 84-1541903 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (b) EIN (g) Description of (c) IRC section (d) Amount of cash (e) Amount of non-(h) Purpose of grant or government if applicable non-cash assistance or assistance cash assistance (1) PARTNERSHIP FOR CLEAN COMPETITION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909 42-1763805 501(C)(3) 250,000. ANTI-DOPING RESEARCH (10) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 

JSA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

UNITED STATES ANTI-DOPING AGENCY 84-1541903

Schedule I (Form 990) (2013)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

**Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, QUESTION 2

THE GRANT FUNDS PROVIDED TO THE PARTNERSHIP FOR CLEAN COMPETITION (PCC)

ARE CONTINGENT ON ANNUAL BENCHMARKING TO ENSURE THAT THE FUNDS ARE BEING

UTILIZED IN AN EFFECTIVE AND APPROPRIATE MANNER. THOSE BENCHMARKS

INCLUDE DEMONSTRATION THAT THE PCC HAS COMMITTED TO NO LESS THAN THREE

SCIENTIFICALLY RELEVANT GRANTS EACH YEAR; CONTINUED MONITORING OF

PREVIOUS GRANTS GIVEN TO ENSURE THEIR PROGRESS IN BETTERING ANTI-DOPING

EFFORTS IN SPORT; AND THE ACTIVE ENGAGEMENT OF THE PCC BOARD OF DIRECTORS

AND THE SCIENTIFIC ADVISORY BOARD IN THE OVERSIGHT OF CURRENT AND FUTURE

GRANT PROJECTS.

Schedule I (Form 990) (2013)

#### **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

UNITED STATES ANTI-DOPING AGENCY

Employer identification number 84-1541903

Part	Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form						
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment						
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b					
2	explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	10					
2	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line						
		2					
•	1a?	_					
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a						
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee X Written employment contract						
	X Independent compensation consultant X Compensation survey or study						
	X Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing						
7	organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a		Х			
b							
С							
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.						
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
·	compensation contingent on the revenues of:						
а	The organization?	5a		Х			
	Any related organization?	5b		Х			
-	If "Yes" to line 5a or 5b, describe in Part III.						
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
-	compensation contingent on the net earnings of:						
а	The organization?	6a		Х			
b	Any related organization?	6b		Х			
	If "Yes" to line 6a or 6b, describe in Part III.						
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed						
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Х				
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
	in Part III	8		Х			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

UNITED STATES ANTI-DOPING AGENCY 84-1541903

Schedule J (Form 990) 2013

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		<b>(B)</b> Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
TRAVIS TYGART	(i)	313,040.	36,278.	0	18,402.	22,069.	389,789.	0
1 CEO	(ii)	0	(	0	d	0	C	0
JOHN FROTHINGHAM	(i)	173,321.	23,284.	0	13,932.	22,069.	232,606.	0
<b>2</b> <sup>COO</sup>	(ii)	0	C	0				
LARRY BOWERS	(i)	221,887.		0	15,701.	14,926.	252,514.	0
3 CHIEF SCIENCE OFFICER	(ii)	0	C	0				
SANDRA BRIGGS	(i)	116,468.	16,720.	0	9,738.	21,971.	164,897.	0
4 BUSINESS AFFAIRS & FINANCE DIR	(ii)	0	C	0				
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
42	(i) (ii)							
_12	(i)							
13	(i)							
13	(i)							
14	(ii)			<del> </del>				
17	(i)							
15	(ii)			<del> </del>				
	(i)							
16	(ii)			t				
	1						Soh	edule .l (Form 990) 2013

UNITED STATES ANTI-DOPING AGENCY 84-1541903

Schedule J (Form 990) 2013

#### Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7

NON-FIXED BONUS INCENTIVES WERE PAID DURING 2013. INCENTIVES ARE

PERFORMANCE-BASED AND DETERMINED BY COMPLETED GOALS AND OBJECTIVES.

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

UNITED STATES ANTI-DOPING AGENCY

Employer identification number 84-1541903

FORM 990, PART III, LINE 4D

IN ADDITION TO HOSTING AN ANNUAL USADA SYMPOSIUM OF ANTI-DOPING SCIENCE,
USADA INITIATES AND SUPPORTS ADVANCEMENTS IN THE DETECTION OF AND TESTING
FOR PROHIBITED SUBSTANCES AND METHODS THROUGH RESEARCH GRANTS AND
DIRECTED RESEARCH PROJECTS.

FORM 990, PART VI, QUESTION 11B

USADA'S FORM 990 IS PREPARED BY A THIRD PARTY AND IS REVIEWED IN DETAIL

BY MANAGEMENT AND A SECONDARY REVIEW IS PERFORMED BY THE MEMBERS OF THE

AUDIT & ETHICS COMMITTEE. ONCE FINALIZED, EACH BOARD MEMBER RECEIVES AN

ELECTRONIC COPY OF THE FINAL RETURN AND THE FORM 990 IS FILED WITH THE

IRS.

FORM 990, PART VI, QUESTION 12C

ALL OFFICERS, STAFF AND DIRECTORS OF USADA WILL BE REQUIRED TO COMPLETE A CONFLICT OF INTEREST FORM ANNUALLY. ALL SUCH INDIVIDUALS WILL MAKE FULL DISCLOSURE OF THE NATURE AND EXTENT OF ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST AND SUBMIT FORMS TO THE DIRECTOR OF BUSINESS AFFAIRS & FINANCE. ALL DOCUMENTED DISCLOSURES WILL BE REVIEWED BY THE GENERAL COUNSEL, UNLESS THE GENERAL COUNSEL IS IMPLICATED, IN WHICH CASE A COPY WILL BE PROVIDED TO THE CHAIR OF THE AUDIT & ETHICS COMMITTEE.

AFTER REVIEW, THE GENERAL COUNSEL OR THE CHAIR OF THE AUDIT & ETHICS

COMMITTEE WILL SUMMARIZE THE DISCLOSURE AND RESULTING ACTIONS IN A REPORT TO THE AUDIT & ETHICS COMMITTEE.

FORM 990, PART VI, QUESTION 15A & 15B

THE COMPENSATION COMMITTEE REVIEWED INDEPENDENT SURVEYS FOR OLYMPIC SPORT AND NATIONAL NOT FOR PROFIT SURVEYS OF ORGANIZATIONS OF LIKE SIZE AND ACTIVITY, FOR COMPARATIVE DATA IN REVIEW OF THE CEO COMPENSATION. THESE SURVEYS WERE THEN USED AS THE BASIS FOR DETERMINING THE CEO SALARY FOR 2012. THE COMPENSATION COMMITTEE ALSO USED COMPARABILITY DATA, INCLUDING THE SURVEYS, TO DETERMINE THE COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION FOR 2012.

FORM 990, PART VI, QUESTION 19

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

ATTACHMENT 1

#### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

TO BE THE GUARDIAN OF THE VALUES AND LIFE LESSONS LEARNED THROUGH TRUE SPORT. WE HOLD THE PUBLIC TRUST TO:

PRESERVE THE INTEGRITY OF COMPETITION - WE PRESERVE THE VALUE AND INTEGRITY OF ATHLETIC COMPETITION THROUGH JUST INITIATIVES THAT PREVENT, DETER AND DETECT VIOLATIONS OF TRUE SPORT.

INSPIRE TRUE SPORT - WE INSPIRE PRESENT AND FUTURE GENERATIONS OF

U.S. ATHLETES THROUGH INITIATIVES THAT IMPART THE CORE PRINCIPLES OF

TRUE SPORT - FAIR PLAY, RESPECT FOR ONE'S COMPETITOR AND RESPECT FOR

THE FUNDAMENTAL FAIRNESS OF COMPETITION.

PROTECT THE RIGHTS OF U.S. ATHLETES - WE PROTECT THE RIGHT OF U.S.

OLYMPIC AND PARALYMPIC ATHLETES TO COMPETE HEALTHY AND CLEAN - TO

ACHIEVE THEIR OWN PERSONAL VICTORIES AS A RESULT OF UNWAVERING

COMMITMENT AND HARD WORK - TO BE CELEBRATED AS TRUE HEROES.

Schedule O (Form 990 or 990-EZ) 2013 Page **2** 

Name of the organization UNITED STATES ANTI-DOPING AGENCY

Employer identification number

84-1541903

ATTACHMENT 2

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

 DESCRIPTION
 GRANTS
 EXPENSES
 REVENUE

 SCIENCE, RESEARCH, & DEVELOPMENT
 250,000.
 1,994,056.
 532,937.

 TOTALS
 250,000.
 1,994,056.
 532,937.

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SPORTS MED RESEARCH TESTING LABORATORY 560 ARAPEEN DRIVE, SUITE 150 SALT LAKE CITY, UT 84108	LABORATORY SERVICES	1,220,003.
UCLA ANALYTICAL LABORATORY 2122 GRANVILLE AVENUE LOS ANGELES, CA 90025	LABORATORY SERVICES	872,772.
KROGER, GARDIS & REGAS 111 MONUMENT CIRCLE, SUITE 900 INDIANAPOLIS, IN 46204	LEGAL SERVICES	355,283.
IDEAVISE 3107 W COLORADO AVE #290 COLORADO SPRINGS, CO 80904	TECHNOLOGY SERVICES	205,396.
VISIONBOX 7222 COMMERCE CENTER DRIVE #228 COLORADO SPRINGS, CO 80919	TECHNOLOGY SERVICES	162,555.

ATTACHMENT 4

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

 DESCRIPTION
 BEGINNING
 ENDING
 COST

 BOOK VALUE
 BOOK VALUE
 OR FMV

 MUTUAL FUNDS
 1,483,638.
 1,506,614.
 FMV